

Employment Appeals Sub-Committee – Meeting held on Tuesday, 6th July, 2010.

Present:- Councillors Buchanan and Davis

Apologies for Absence:- Councillor Rasib

PART 1

1. Election of Chair

Resolved – That Councillor Davis be elected Chair of the meeting.

(Councillor Davis in the Chair).

2. Declarations of Interest

None were declared.

3. Minutes of the Employment Appeals Sub-Committee held on 2 September, 2009

The Minutes of the meeting of the Sub-Committee held on 2nd September, 2009 were approved as a correct record.

4. Minutes of the Employment Appeal Sub-Committee held on 21 April 2010

The Minutes of the Employment Appeal Sub-Committee held on 21 April, 2010, were approved as a correct record.

5. Employment Appeals Sub-Committee Procedure

The procedure was noted.

6. Exclusion of the Press and Public

Resolved – That the press and public be excluded from the remainder of the meeting as the business to be transacted contained exempt information relating to an individual as defined in paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (as amended).

PART II

(The following is a summary of the matter considered in Part II of the meeting).

7. Part II Minutes of the Employment Appeal Sub-Committee held on 21 April, 2010

Employment Appeals Sub-Committee - 06.07.10

The Part II Minutes of the Employment Appeal Sub-Committee held on 21st April, 2010 were approved as a correct record.

8. Appeal Against Termination of Employment

The Sub-Committee had been reconvened to consider an appeal from an employee against the termination of her contract of employment with the Authority on the grounds of redundancy. The appellant was present and was accompanied by her union representative. The Management Case was presented by the Strategic Director of Improvement and Development, who was present.

The Sub-Committee carefully considered the grounds of the appeal, the written evidence submitted by all parties and the submissions made at the hearing. Several witnesses were called by both parties. The Sub-Committee dismissed the appeal.

Chair

(Note: The Meeting commenced at 10.00 am, adjourned at 11.00 am, reconvened at 11.15am, adjourned at 12.45 pm, reconvened at 1.30 pm, adjourned at 2.15 pm, reconvened at 2.30 pm, adjourned at 4.00 pm, reconvened at 4.15 pm, adjourned at 4.30 pm and closed at 5.45 pm)